

MG ORENDER

July 28, 2026

JEA Board of Directors
225 North Pearl Street
Jacksonville, FL 32202

Re: Extended Leave of Vickie Cavey, CEO/Managing Director

Dear Board Members,

Vickie Cavey has requested an extended leave of absence that will last more than 14 days, but less than 60 days, effective immediately.

In accordance with section three of the March 2025 Succession Plan for the Managing Director/Chief Executive Officer, as Board Chair, I designate Jody Brooks, Chief Administrative Officer, to serve as JEA's Interim CEO in Vickie's absence.

I am fully confident that the JEA leadership team will continue to deliver the exceptional level of service that our community deserves and expects during this time.

Sincerely,

A handwritten signature in blue ink, appearing to read 'MG Orender', with a long horizontal flourish extending to the right.

MG Orender, JEA Board Chair