

CITY COUNCIL



CITY HALL, ST. JAMES BUILDING
117 WEST DUVAL STREET, SUITE 425
JACKSONVILLE, FLORIDA 32202

SUBPOENA DUCES TECUM

**RE: City Council Special Investigatory Committee on JEA Matters
Authorized by Council President Kevin Carrico**

**TO: Vickie Cavey
225 North Pearl Street
Jacksonville, FL 32202**

YOU ARE HEREBY COMMANDED to: (1) appear before the City Council Special Investigatory Committee on JEA Matters (the "SIC") at its meeting on **Monday, June 22, 2026, at 1:00 P.M.**, at 117 West Duval Street, Council Chambers, 1st Floor, City Hall, Jacksonville, Florida, to testify under oath and to speak the truth about matters relevant to the investigation being conducted by the City Council Special Investigatory Committee on JEA Matters, including without limitation JEA's collection of capacity fees, allegations of a toxic and racist work environment under CEO Vickie Cavey's leadership, JEA's proposal to construct a combine-cycle electricity generation plant and impacts of JEA's collection of capacity fees and combined-cycle proposal as impacting JEA's revenue, and (2) to produce for inspection and copying, all documents within your possession, custody or control that are responsive to the attached **EXHIBIT A** by **Monday, June 15, 2026** to Jason R. Teal, City Council Secretary, City Hall, St. James Building, 117 W. Duval Street, Suite 424, Jacksonville, FL 32202; phone (904)255-5133.

The SIC strongly prefers production of all documents via electronic transfer. Regardless of the method of production, please coordinate your production with Mr. Teal. If you object to the production please give written notice to Mr. Teal in advance of the due date for the production.

This subpoena is issued under the authority of Sections 5.09 and 18.01, Charter of the City of Jacksonville, and Chapter 134, Jacksonville Ordinance Code. This subpoena is continuing in nature; if you are not served at least seven (7) days prior to the above Special Investigatory Committee meeting, you are required to appear at the next Special Investigatory Committee meeting that is more than seven (7) days after service.

WITNESS my hand and the Seal of the City of Jacksonville, Florida, this ____ day of May, 2026.

EXHIBIT A
Document Requests

Definitions and Instructions

1. Produce all documents responsive to each request that are in JEA's possession, custody, and control, including all responsive documents within the possession of JEA's agents, employees, consultants, and attorneys.
2. Produce ESI in its native or near native form. Do not convert ESI to an imaged format (e.g., *.TIF or *.PDF).
3. The terms "document" and "documents" mean, without limiting the generality of the foregoing, correspondence, contracts, agreements, leases, memoranda, notes, calendar, and diary entries, memoranda or notes of conversations and of meetings, studies, reports, offers, inquiries, bulletins, summaries, newsletters, compilations, charts, graphs, photographs, film, microfilm, articles, announcements, books, books of account, ledgers, vouchers, canceled checks, invoices, bills, opinions, certificates, transcripts, and all other tangible things upon which any handwriting, typing, printing, drawings, representation, ESI (electronically stored information, as defined below), magnetic or electrical impulses or other form of communication is recorded, now or at any time in your possession, custody or control, including but not limited to the originals (or any copy when originals are not available) and drafts of documents, and all copies that are different in any way from the original.
4. "ESI" means electronically stored information in all forms in which it is stored and communicated. ESI specifically includes emails, word processing files, electronic documents, electronic messages (as defined below), spreadsheets, presentations, databases, images, movies, audio files, voicemails, text messages, and any other information stored on any computer, laptop, tablet, cell phone, smartphone, external hard drive USB drive, cd drive, dvd drive, backup drive, SharePoint site, file server, or in any remote or "cloud"-based system or location, including Dropbox. ESI specifically includes, without limitation, all of the following electronic file types: *.msg, *.pst, *.eml, *.jpg, *.tif, *.gif, *.mov, *.mpg, *.mpeg, *.wmv, *.avi, *.wav, *.mp3, *.doc, *.docx, *.wpd, *.xls, *.xlsx, *.ppt, *.pptx, *.mdb, and *.pdf. ESI also includes social media data, including information stored by you or communicated by you through Facebook, Twitter, LinkedIn, Skype, and blogs. ESI also includes business or personal email accounts such as Yahoo Mail, Gmail, Hotmail, Outlook.com, AOL mail, and other web-based email services.
5. The phrase "electronic messages" means any electronic text or media content exchanged between two or more users of a software application. Electronic messages include both SMS messages sent over cellular networks and messages sent over the internet using applications such as WhatsApp, iMessage, Facebook Messenger, Twitter (via direct

message), Slack, Google Chat, Confide, Signal, Telegram, and many others. Emails shall be considered a different category for purposes of these requests.

6. The phrase “regarding JEA” means referring or relating to JEA in any way, including JEA’s financial status or projections, JEA’s strategic planning, the exploration of rivatizing or recapitalizing JEA, and JEA’s invitation to negotiate 127-19 for strategic alternatives (“ITN”).
7. The phrases “you” and “your” refer to Vickie Cavey.

Documents Requested

1. All emails, texts, correspondence or any other written or electronic communications between any employee of JEA or the City’s Office of General Counsel and any person employed by or representing Mayo Clinic concerning capacity fees or other tariffs owed or potentially owed by Mayo Clinic to JEA.
2. All initial, modified and final drafts of any document regarding any settlement proposal or proposed agreement between JEA and Mayo Clinic circulated between Regina Ross and Vickie Cavey or Jody Brooks or Kurt Wilson or any other JEA officer, employee or JEA Board member.
3. All emails, texts, correspondence or any other written or electronic communications including Traci Day or James McCallum and any other person regarding any aspect of JEA’s calculation of capacity fees potentially owed to JEA.
4. All certificates of compliance filed by JEA to the State of Florida or any state agency from 2020 to present regarding JEA’s collection of tariffs, fees, bills or any other monies that JEA is required to certify that it appropriately collects.
5. All documents regarding presentations made to JEA Board members, whether during 1-on-1 meetings or collectively concerning the combined-cycle project.
6. All complaints from any person concerning Vickie Cavey’s actions toward any employee, whether such actions were done by Ms. Cavey, herself, or any other person acting on Ms. Cavey’s behalf, direction or request.

CITY COUNCIL



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117 WEST DUVAL STREET, SUITE 425
JACKSONVILLE, FLORIDA 32202

SUBPOENA DUCES TECUM

**RE: City Council Special Investigatory Committee on JEA Matters
Authorized by Council President Kevin Carrico**

**TO: Jody Brooks
225 North Pearl Street
Jacksonville, FL 32202**

YOU ARE HEREBY COMMANDED to: (1) appear before the City Council Special Investigatory Committee on JEA Matters (the "SIC") at its meeting on **Monday, June 8, 2026, at 1:00 P.M.**, at 117 West Duval Street, Council Chambers, 1st Floor, City Hall, Jacksonville, Florida, to testify under oath and to speak the truth about matters relevant to the investigation being conducted by the City Council Special Investigatory Committee on JEA Matters, including without limitation JEA's collection of capacity fees, allegations of a toxic and racist work environment under CEO Vickie Cavey's leadership, JEA's proposal to construct a combine-cycle electricity generation plant and impacts of JEA's collection of capacity fees and combined-cycle proposal as impacting JEA's revenue, and (2) to produce for inspection and copying, all documents within your possession, custody or control that are responsive to the attached **EXHIBIT A** by **Monday, June 1, 2026** to Jason R. Teal, City Council Secretary, City Hall, St. James Building, 117 W. Duval Street, Suite 424, Jacksonville, FL 32202; phone (904)255-5133.

The SIC strongly prefers production of all documents via electronic transfer. Regardless of the method of production, please coordinate your production with Mr. Teal. If you object to the production please give written notice to Mr. Teal in advance of the due date for the production.

This subpoena is issued under the authority of Sections 5.09 and 18.01, Charter of the City of Jacksonville, and Chapter 134, Jacksonville Ordinance Code. This subpoena is continuing in nature; if you are not served at least seven (7) days prior to the above Special Investigatory Committee meeting, you are required to appear at the next Special Investigatory Committee meeting that is more than seven (7) days after service.

WITNESS my hand and the Seal of the City of Jacksonville, Florida, this ____ day of May, 2026.

Jason Teal
Council Secretary
Jacksonville City Council

EXHIBIT A
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3. The terms "document" and "documents" mean, without limiting the generality of the foregoing, correspondence, contracts, agreements, leases, memoranda, notes, calendar, and diary entries, memoranda or notes of conversations and of meetings, studies, reports, offers, inquiries, bulletins, summaries, newsletters, compilations, charts, graphs, photographs, film, microfilm, articles, announcements, books, books of account, ledgers, vouchers, canceled checks, invoices, bills, opinions, certificates, transcripts, and all other tangible things upon which any handwriting, typing, printing, drawings, representation, ESI (electronically stored information, as defined below), magnetic or electrical impulses or other form of communication is recorded, now or at any time in your possession, custody or control, including but not limited to the originals (or any copy when originals are not available) and drafts of documents, and all copies that are different in any way from the original.
4. "ESI" means electronically stored information in all forms in which it is stored and communicated. ESI specifically includes emails, word processing files, electronic documents, electronic messages (as defined below), spreadsheets, presentations, databases, images, movies, audio files, voicemails, text messages, and any other information stored on any computer, laptop, tablet, cell phone, smartphone, external hard drive USB drive, cd drive, dvd drive, backup drive, SharePoint site, file server, or in any remote or "cloud"-based system or location, including Dropbox. ESI specifically includes, without limitation, all of the following electronic file types: *.msg, *.pst, *.eml, *.jpg, *.tif, *.gif, *.mov, *.mpg, *.mpeg, *.wmv, *.avi, *.wav, *.mp3, *.doc, *.docx, *.wpd, *.xls, *.xlsx, *.ppt, *.pptx, *.mdb, and *.pdf. ESI also includes social media data, including information stored by you or communicated by you through Facebook, Twitter, LinkedIn, Skype, and blogs. ESI also includes business or personal email accounts such as Yahoo Mail, Gmail, Hotmail, Outlook.com, AOL mail, and other web-based email services.
5. The phrase "electronic messages" means any electronic text or media content exchanged between two or more users of a software application. Electronic messages include both SMS messages sent over cellular networks and messages sent over the internet using applications such as WhatsApp, iMessage, Facebook Messenger, Twitter (via direct message), Slack, Google Chat, Confide, Signal, Telegram, and many others. Emails shall be considered a different category for purposes of these requests.
6. The phrase "regarding JEA" means referring or relating to JEA in any way, including JEA's financial status or projections, JEA's strategic planning, the exploration of

privatizing or recapitalizing JEA, and JEA's invitation to negotiate 127-19 for strategic alternatives ("ITN").

7. The phrases "you" and "your" refer to Jody Brooks.

Documents Requested

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2. All initial, modified and final drafts of any document regarding any settlement proposal or proposed agreement between JEA and Mayo Clinic circulated between Regina Ross and Vickie Cavey or Jody Brooks or Kurt Wilson or any other JEA officer, employee or JEA Board member.
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**RE: City Council Special Investigatory Committee on JEA Matters
Authorized by Council President Kevin Carrico**

**TO: Regina Ross
117 West Duval Street
Suite 480
Jacksonville, FL 32202**

YOU ARE HEREBY COMMANDED to: (1) appear before the City Council Special Investigatory Committee on JEA Matters (the "SIC") at its meeting on **Monday, June 8, 2026, at 1:00 P.M.**, and on **Monday, June 22, 2026, at 1:00 P.M.** at 117 West Duval Street, Council Chambers, 1st Floor, City Hall, Jacksonville, Florida, to testify under oath and to speak the truth about matters relevant to the investigation being conducted by the City Council Special Investigatory Committee on JEA Matters, including without limitation JEA's collection of capacity fees, allegations of a toxic and racist work environment under CEO Vickie Cavey's leadership, JEA's proposal to construct a combine-cycle electricity generation plant and impacts of JEA's collection of capacity fees and combined-cycle proposal as impacting JEA's revenue, and (2) to produce for inspection and copying, all documents within your possession, custody or control that are responsive to the attached **EXHIBIT A** by **Monday, June 1, 2026** to Jason R. Teal, City Council Secretary, City Hall, St. James Building, 117 W. Duval Street, Suite 424, Jacksonville, FL 32202; phone (904)255-5133.

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WITNESS my hand and the Seal of the City of Jacksonville, Florida, this ____ day of May, 2026.

Jason Teal
Council Secretary
Jacksonville City Council

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3. The terms "document" and "documents" mean, without limiting the generality of the foregoing, correspondence, contracts, agreements, leases, memoranda, notes, calendar, and diary entries, memoranda or notes of conversations and of meetings, studies, reports, offers, inquiries, bulletins, summaries, newsletters, compilations, charts, graphs, photographs, film, microfilm, articles, announcements, books, books of account, ledgers, vouchers, canceled checks, invoices, bills, opinions, certificates, transcripts, and all other tangible things upon which any handwriting, typing, printing, drawings, representation, ESI (electronically stored information, as defined below), magnetic or electrical impulses or other form of communication is recorded, now or at any time in your possession, custody or control, including but not limited to the originals (or any copy when originals are not available) and drafts of documents, and all copies that are different in any way from the original.
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