

## **Frequently Asked Questions on What to Do If ICE Comes on Campus**

On April 22, 2025, President Limayem shared an update regarding immigration enforcement efforts and provided guidance to the University community in the unlikely event that you encounter a U.S. Immigration and Customs Enforcement (ICE) agent on campus. At this time, there has been no reported ICE activity on campus. The easy-to-read guidelines shared in April may be found [here](#). Since the President's April 22 message to the campus community, we have received a number of questions that we have summarized and addressed in this FAQ.

### **Why did UNF's University Police Department sign a Memorandum of Agreement (MOA) with ICE?**

In February 2025, Gov. Ron DeSantis directed all state law enforcement agencies to enter into agreements with ICE.

### **Is the MOA between UNF and ICE in effect?**

Yes. It was fully signed on July 7, 2025.

### **Have UPD officers been trained by ICE and can UPD serve ICE warrants?**

No UPD officer has been trained by ICE and no training is scheduled. UPD continues to conduct business as usual. Only an officer designated by UPD and trained by ICE has the authority to arrest on an ICE warrant, serve an ICE warrant or detain people for service of an ICE warrant.

### **Has ICE been on UNF's campus?**

There has been no reported ICE activity on UNF's campus.

### **If ICE or any federal agency arrives on campus and asks for information or seeks access to a limited access area, what should I do first?**

You should immediately refer the ICE Officer to UPD at Building 41, 1 UNF Drive, Jacksonville, FL 32224, (904) 620-2800 and ask them to coordinate with UPD. UPD is familiar with our campus practices and how to coordinate with law enforcement agencies. After giving the referral, you should also call UPD to report the presence of the ICE officer and follow instructions given by UPD.

### **If the ICE officer continues to engage with me instead of speaking with UPD, may I ask to see identification?**

You can ask, but they are only obligated to show you if they are dressed in plain clothes. In any event, you may ask for their name.

Do not interfere with or obstruct the officer's actions or requests, even if the officer insists on moving forward without a warrant/subpoena/court order or coordinating with UPD.

### **May I film the encounter?**

Yes, if you desire, you are allowed to film an encounter with ICE officers in public spaces. However, you should position yourself at least 25 feet away so as to not obstruct the ICE Officer.

**Can I ask the officer questions, such as where they are taking the student or how long the student will be detained?**

It is unlikely that the officer will answer such questions, and it is important that you do not appear to be obstructing access. Therefore, it is not advisable to attempt to prevent the investigation or cause the investigation to be delayed by asking a string of questions.

**Can I go with the student if the ICE officer takes them somewhere?**

No, you do not have a right to accompany the student except in public areas of campus. You should not insert yourself into an investigative process.

**What resources are available for students and staff who witness an ICE interaction?**

You can refer students to the Counseling Center or the [Dean of Students CARE team](#). Faculty can contact the [Employee Assistance Program](#) for counseling support. [Mike Binder](#) and the [Office of the General Counsel](#) are available for other questions.

**To whom should I report the interaction?**

Please report the incident to UPD. After the interaction is over, you should also email a summary of the interaction to your supervisor and [generalcounsel@unf.edu](mailto:generalcounsel@unf.edu).

**Do I need to notify the student's emergency contacts or family?**

No. The University will take appropriate action following receipt of your report to UPD and [generalcounsel@unf.edu](mailto:generalcounsel@unf.edu) regarding the event. Unilaterally contacting emergency contacts and family may be a FERPA violation.

**What if an international student has a concern about travel or other issues?**

UNF is communicating with international students to provide immigration reminders, including travel guidance and general information about maintaining visa status. Other updates are being provided as UNF receives them. International students who have questions should contact the [UNF International Center](#). The [UNF Dean of Students Office](#) can also provide other support services, including referrals to the Counseling Center, conversations with the Student CARE team and appointments with the Student Ombuds, a confidential student resource.

**What if an international faculty or staff member has a question or concern about their own immigration status or employment?**

Faculty and staff may contact [Human Resources](#) at [hr@unf.edu](mailto:hr@unf.edu).