



C&S
Wholesale
Services, LLC

April 30, 2025

Ms. Yolanda Triplett
State Trade and Rapid Response Coordinator
Florida Department of Commerce
107 E. Madison Street - MSC 229
Tallahassee, FL 32399-4137
By email: WARNnotices@commerce.fl.gov

Mayor Sean Lynch
Town of Baldwin, Florida
10 US Highway 90 West
Baldwin, FL 32234
By email: mayor@baldwinfl.com

Re: WARN Notice of Layoff and Closure at C&S Wholesale Services, LLC
15500 West Beaver Street, Baldwin FL 32234

Dear Government Officials:

We regret to inform you that C&S Wholesale Services, LLC (FEIN: 04-3564875; the "Company") will be ceasing operations at its distribution center located at 15500 West Beaver Street, Baldwin FL 32234. As a result, approximately 490 employees at that location will be laid-off during the 14-day period commencing July 4, 2025. A list of the job titles affected at this time, the number of affected employees in each job title, and a schedule of separations is attached as Exhibit 1.

This layoff will be permanent, and the Company's operations at the location will permanently cease. None of the affected employees are represented by a union, and bumping rights (that is, the right to avoid termination by displacing another employee) do not exist. However, some employees may be offered the opportunity to transfer to other Company locations.

The information contained in this letter is based on the best information available to the Company at this time. If you have any questions or require further information, please contact Andrew Steiner, Manager, HR Business Partner at 603-903-4565. If there is any change in this information, we will update you as soon as practicable.

Sincerely,

Alexis Warren

Alexis Warren
VP, Human Resources



EXHIBIT 1
All Separation Dates Within the 14-Day Period
Beginning July 4, 2025
Data as of April 30, 2025

Job Titles Affected	Number of Affected Employees
Administrative Assistant III	1
Asst Dir, Operations	1
Backhauler/Unloader, Incentive	16
Clerk, Receiving	3
Clerk, Shipping	3
Clerk, Transportation	1
Dir, Operations	1
Dispatcher	6
Driver	132
HR Representative	1
ICQA Auditor	7
ICQA Lead	2
ICQA Specialist	12
Jockey, Yard	8
Jockey, Yard - CDL	4
Lead Equipment Operator, Reclamation	1
Lead, Fleet Maintenance	1
Loader	8
Manager, Distribution Operations	3
Mgr, Facilities Maintenance	1
Mgr, Fleet Maintenance	1
Mgr, Transportation	1
Operator, Forklift, Incentive	34
Operator, Forklift, In-Training	6
OS&D	4
Pallet Sorter	6
Payroll Specialist II	1
Payroll Specialist IV	1
Pest Control Sanitarian	2
Porter	16
PWB Loader	10
PWB Operator, Forklift, In Training	2
PWB Operator, Forklift, Incentive	4
PWB Selector, In Training	1
PWB Selector, Incentive	29
PWB, Clerk Shipping	3



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Receiver/Checker	12
Reclaim Center Lead	1
Reclaim Team Member	5
Reclaim Whse Team Member	1
Selector, In Training	7
Selector, Incentive	25
Selector, Incentive (Team)	37
Shipping Lead	1
Slotter	2
Supv, Facilities Maintenance	1
Supv, Facility Training	1
Supv, ICQA	1
Supv, Transportation	6
Tech A, Fleet Reefer	1
Tech A, Fleet Tractor	2
Tech A, Fleet Trailer	2
Tech B, Fleet Reefer	1
Tech B, Fleet Tractor	2
Tech I, Building Maintenance	1
Tech I, MHE	2
Tech II, Building Maintenance	3
Tech II, MHE	3
Tech III, Building Maintenance	1
Tech III, MHE	2
Tech III, Refrigeration	2
Technician, Equipment Body	1
Tire Technician	1
Trainer	6
Trainer, Professional Driver	2
Trans Safety Specialist	1
Utility	5
Warehouse EHS Manager	1
Warehouse Supervisor	14